



## 100 PERCENT CLUB 2012

The San Diego County Bar Association's 100 PERCENT CLUB is a special category of membership that indicates an outstanding commitment to the work done through SDCBA programs and services in the legal profession and the community. The following firms (five or more lawyers) are members of the 100 PERCENT CLUB for 2012, having 100 percent of their lawyers as members of the SDCBA.

Andrews Lagasse Branch & Bell LLP  
 Atkinson, Andelson, Loya, Ruud & Romo  
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 Beamer, Lauth, Steinley & Bond, LLP  
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 Best Best & Krieger, LLP  
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 Blackmar, Principe & Schmelter APC  
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 Fragomen, Del Rey, Bernsen & Loewy, LLP  
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 Grant & Zeko APC  
 Green Bryant & French, LLP  
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 Grimm, Vranjes & Greer, LLP  
 Guevara, Phippard & James P.C.  
 Hargreaves & Taylor, LLP  
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 Higgs Fletcher & Mack LLP  
 Hooper, Lundy & Bookman, PC  
 Horton, Oberrecht, Kirkpatrick & Martha, APC  
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 Judkins, Glatt & Hulme LLP  
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 Krause Kalfayan Benink & Slavens LLP  
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 Legal Aid Society of San Diego, Inc.  
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 McKenna Long & Aldridge LLP  
 McLeod Law Group, APC  
 Miller, Monson, Peshel, Polacek & Hoshaw  
 Moore, Schulman & Moore, APC  
 Morris, Sullivan & Lemkul LLP  
 Munro Smigliani & Jordan, LLP  
 Musick, Peeler & Garrett LLP  
 Neil, Dymott, Frank, McFall & Trexler APLC  
 Nicholas & Butler LLP  
 Oliva and Associates, ALC  
 Paul, Plevin, Sullivan & Connaughton, LLP  
 Pettit Kohn Ingrassia & Lutz PC  
 Pope, Berger & Williams, LLP  
 Procopio, Cory, Hargreaves & Savitch LLP  
 Pyle Sims Duncan & Stevenson APC  
 RJS Law – The Law Offices of Ronson J. Shamoun, APC  
 Rosner, Barry & Babbitt, LLP  
 Rowe Allen Mullen LLP  
 Ryan Mercaldo & Worthington LLP  
 Sandler, Lasry, Laube, Byer & Valdez LLP  
 Schwartz Heidel Sullivan, LLP  
 Schwartz Semerdjian Ballard & Cauley LLP  
 Seltzer Caplan McMahon Vitek  
 Sheppard, Mullin, Richter & Hampton LLP  
 Shewry & Van Dyke, LLP  
 Siegel, Moreno & Stettler, APC  
 Simpson Delmore Greene LLP  
 Solomon, Grindle, Silverman & Wintringer, APC  
 Solomon Minton Cardinal LLP  
 Solomon Ward Seidenwurm & Smith, LLP  
 Sparber Annen Morris & Gabriel  
 Stoel Rives LLP  
 Stokes Roberts & Wagner, ALC  
 Stutz Artiano Shinoff & Holtz  
 Sullivan Hill Lewin Rez & Engel  
 Summers & Shives, APC  
 The Gomez Law Firm  
 Thorsnes Bartolotta McGuire  
 Tosdal, Smith, Steiner & Wax  
 Walsh McKean Furcolo, LLP  
 Ward & Hagen LLP  
 White, Oliver, Amundson & Gallagher, APC  
 Wilson Elser Moskowitz Edelman & Dicker LLP  
 Wilson Turner Kosmo LLP  
 Winet, Patrick & Weaver  
 Wingert Grebing Brubaker & Juskie LLP  
 Wright & L'Estrange  
 Yelman & Associates

## 100% CLUB MEMBER PROFILE

*This article originally appeared in the July 2012 issue of the San Diego County Bar Association's Bar Report publication.*

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*This profile recognizes how the firm Fitch Even Tabin & Flannery "paves the path" in various ways.*

### FITCH EVEN TABIN & FLANNERY LLP

INTELLECTUAL PROPERTY LAW | EST. IN 1859

Fitch, Even, Tabin & Flannery LLP is a national leader in the field of intellectual property law. By concentrating only on intellectual property, we offer clients the high level of technical competence and legal skills needed in this increasingly complex area of the law, along with a tradition of providing outstanding client service that continues to this day. Established in 1859, Fitch Even is Chicago's oldest law firm in continuous practice, and also has offices in San Diego, Los Angeles, San Luis Obispo, Washington, DC, and Boulder.

San Diego was chosen as the location of our first satellite office, to better serve the West Coast-based clients the firm had worked with since the 1960s, including General Atomics and the Salk Institute. In fact, name partner Dr. Julius Tabin (previously a nuclear physicist who had been a member of Enrico Fermi's team working on the Manhattan Project in the 1940s), had simultaneously served as General Counsel for the Salk Institute during his tenure with the firm. By the 1980s, Fitch Even was working with a host of California-based companies and start-ups, and sent partner Jim Schumann to open a physical office in the La Jolla area in 1988. Jim, who is celebrating 50 years as a lawyer with the firm this year, is still practicing at our San Diego office, along with four other attorneys: Steve Freeland (who served as Co-Chair of the SDCBA last year), Scott Menghini, Karen Wang, and Richard Wawrzyniak.

Fitch Even is committed to the professional development and training of our lawyers, and many spend their entire legal careers at the firm. While many law firms hire law students as summer associates, Fitch Even typically recruits and employs students who work with the firm year-round. These students are assigned true hands-on legal work, assisting firm lawyers on client matters with real deadlines, going well beyond the usual social outings and stripped-down assignments often associated with law firm internships.

Fitch Even is also committed to supporting the communities in which we work. Led by partner Scott Menghini, our San Diego attorneys recently assisted the nonprofit organization Photocharity on a pro bono basis in procuring several trademarks to protect their brands. Photocharity is dedicated to creating awareness and raising funds to save and

empower homeless young people in San Diego County and beyond. A current beneficiary of Photocharity's work is the Storefront, the only emergency homeless shelter for teens in San Diego.

In another recent pro bono project, San Diego attorneys advised the nonprofit Del Mar Village Association on how to secure rights to, properly use, and protect their Torrey pine logo to promote local businesses, events, and community activities in the city of Del Mar.

Fitch Even attorneys also regularly participate in a number of firmwide initiatives, such as volunteer involvement in regional moot court competitions, law school mentorship programs, and even as judges at the Chicago Public Schools citywide science fair. These activities directly help "pave the path" for students of all ages who are exploring a career in the law. Our San Diego attorneys also reach out to local engineering schools to inform students about opportunities in IP law, a career path many may not be aware of.

Attorneys from several of our offices actively support the Institute for Inclusion in the Legal Profession in its work to increase the number of diverse students entering the legal profession and to ensure that the profession genuinely offers these individuals a career path for long-term professional satisfaction. Fitch Even lawyers have traveled to a number of schools and youth organizations in disadvantaged neighborhoods to lead discussions on the careers available to them in the legal industry. They have also spoken to diverse students and engineers at colleges and at professional society conferences, providing information about intellectual property law and encouraging attendees to consider the law as a career option.

Fitch Even attorneys also have a long history of involvement in a number of local, national, and international bar associations and other organizations, through leadership roles and as committee members, speakers, and event organizers. Through these volunteer activities, we share our experience, knowledge, and passion for the practice of law, helping to ensure a successful future for practitioners new to the profession. For more information on Fitch, Even, Tabin & Flannery LLP, please visit [www.fitcheven.com](http://www.fitcheven.com).